

AVI-TECH ELECTRONICS LIMITED

Work Place Safety & Health ("WSH") Policy

Avi-Tech is committed to achieving WSH excellence through continual improvement which will enable us to:

1. Provide safe and healthy working conditions for the prevention of work-related injury and ill health to the specific nature of WSH risks and opportunities.
2. Provide a framework for setting WSH objectives.
3. Fulfil relevant WSH legal requirements and other requirements.
4. Eliminate hazards and reduce WSH risks.
5. Commit to consultation and participation of employees, and where they exist, employees' representatives.
6. Communicate our WSH policy within the Company and other interested parties, as appropriate.



Lim Eng Hong
Chief Executive Officer
20 February 2019